



## What is systemic discrimination?

Systemic discrimination occurs when the realities of discrimination are manifested in each of society's major parts.

## How can we address systemic discrimination?



# How can we address systemic discrimination?

- **Join or develop a coalition to advocate for changes to policies, laws or practices:**
  - Coalition for Justice and Human Rights [www.coalition4jhr.org](http://www.coalition4jhr.org)
  - John Humphrey Centre for Peace and Human Rights [info@jhcentre.org](mailto:info@jhcentre.org)
  - Multicultural Health-brokers Coop <http://mchb.org/>
  - Edmonton Multicultural Coalition <http://www.emcoalition.ca/>
  - Centre for Race and Culture <https://cfrac.com/>
- Seek restorative justice through dialogue
- Everyone, including those who benefit from systemic discrimination, works together to take responsibility and dismantle those systems.
- Policing alternatives (i.e. community dialogues, indigenous organizations, community-led initiatives, etc.)
- Collectively address transportation and housing as major barriers to address racism and exclusion