

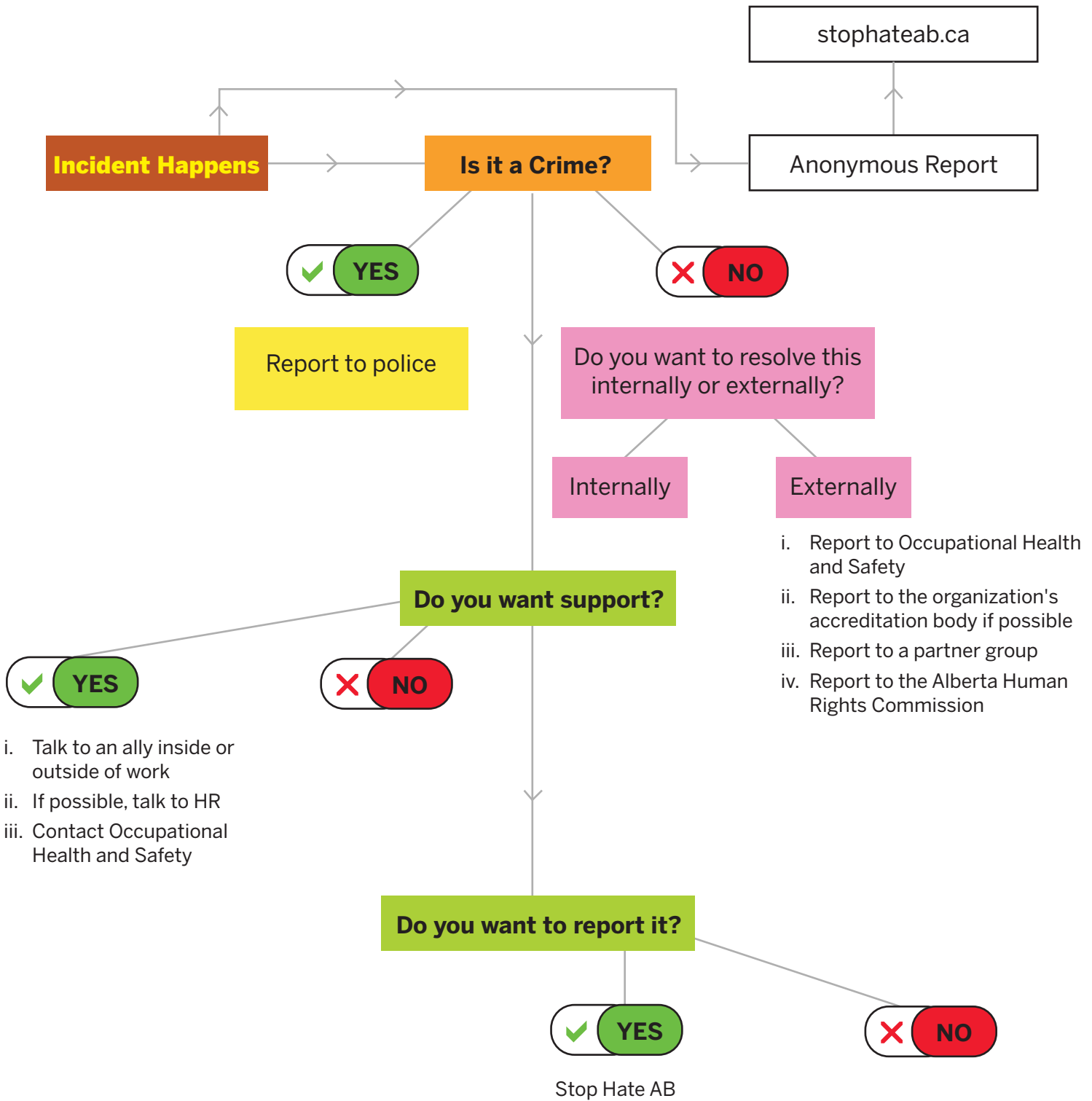
# Reporting in the Workplace Chart

## What is a Hate Incident?

A noncriminal act motivated in whole or in part by prejudice, bias or hate towards a specific person, or identifiable group of persons due to their real or perceived race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, or gender identity or expression, or on any other similar factor.

## What is a Hate Crime?

It is a criminal offence motivated in whole or in part by prejudice, bias or hate towards a specific person, identifiable group of persons or property due to their real or perceived race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, or gender identity or expression, or on any other similar factor.



**To note:** Retaliatory actions by the employer are not acceptable under the Alberta Human Rights Act